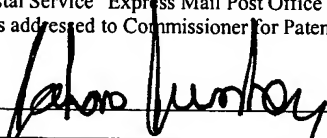


S/N 10/030,039

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant:	MORGAN, et al.	Examiner:	Unknown
Serial No.:	10/030,039	Group Art Unit:	Unknown
Filed:	January 3, 2002	Docket No.:	04415.0018USWO
Title:	USE OF METATHESIS PRODUCTS OF FISCHER-TROPSCH PROCESS PRODUCTS		

<p>CERTIFICATE UNDER 37 CFR 1.10: "Express Mail" mailing label number: EV 072821782 US Date of Deposit: June 26, 2002 I hereby certify that this paper or fee is being deposited with the U.S. Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to Commissioner for Patents and Trademarks, Box PCT, Washington, D.C. 20231.</p>	
<p>Name: John Junkers</p>	<p>By: </p>

PETITION UNDER 37 C.F.R. §1.47 (a)

Commissioner for Patents
 Box: PCT
 Washington, D.C. 20231

Dear Sir:

In accordance with the provisions of 37 C.F.R. §1.47 (a), Applicant petitions to have the present application perfected by the declaration of inventorship of Dave Hedley Morgan, Hester De Wet, Jan Mattheus Botha, Sybrandus Kindermans, Alta Spamer, Bongani Nkosi and Muzikayise Mbatha on behalf of themselves and on behalf of Robin John Nash, a joint inventor who refuses to sign the declaration.

The following documents are enclosed:

1. A Combined Declaration and Power of Attorney signed by Dave Hedley Morgan, Hester De Wet, Jan Mattheus Botha, Sybrandus Kindermans, Alta Spamer, Bongani Nkosi and Muzikayise Mbatha. The non-signature of Robin John Nash should be treated as Dave Hedley

Morgan, Hester De Wet, Jan Mattheus Botha, Sybrandus Kindermans, Alta Spamer, Bongani Nkosi and Muzikayise Mbatha signing on behalf of Robin John Nash (in accordance with M.P.E.P 409.03 (a)).

2. The following evidence that Robin John Nash refuses to execute the application papers:

I. Affidavit of Janusz Franciszek Luterek including the following annexures:

Annexure A: Covering letter to Ms. Bea Smith

Annexure B1: Covering letter and forms as sent to Robin Nash

Annexure B2: DHL waybill

Annexure B3: DHL confirmation of delivery

Annexure C1: Letter to Merchant & Gould

Annexure C2: Response from Merchant & Gould

II. Affidavit of Gijsbertha Maria Smith including the following annexures

Annexure A1: Employment contract

Annexure A2: Offer for appointment

Annexure A3: Undertaking of secrecy and cession of patents

Annexure B: Resignation form

Annexure C1: Sasol Technology (Pty) Ltd - collection record of DHL courier service

Annexure C2: Letter sent with package

Annexure D: Details of numbers dialed

Annexure E: Copy of e-mail sent to Robin John Nash

3. The last known address of the non-signing joint inventor, Robin John Nash, is

Shell group company

Moerenpad 18

4824 PA

Breda

The Netherlands

The declaration of Dave Hedley Morgan, Hester De Wet, Jan Mattheus Botha, Sybrandus Kindermans, Alta Spamer, Bongani Nkosi and Muzikayise Mbatha on behalf of themselves and on behalf of Robin John Nash is enclosed. The signature block of Robin John Nash is left blank and so in view of the other annexures should be treated as having been signed by all joint inventors.

The above-itemized annexures demonstrate that Mr. Nash was asked numerous times to sign the declaration for the application. The DHL shipment air bill of annexure B1 of Mr. Luterek's Affidavit and annexure C1 of Ms. Smith's Affidavit shows that the declaration was sent to Mr. Nash. Annexure B3 of Mr. Luterek's affidavit and annexure C1 of Ms. Smith's Affidavit indicate confirmation of delivery of the declaration.

Applicant asserts that numerous efforts have been made to obtain the signature of Mr. Nash with respect to the declaration of inventorship of this application. Mr. Nash has failed to respond to these numerous attempts. Dave Hedley Morgan, Hester De Wet, Jan Mattheus Botha, Sybrandus Kindermans, Alta Spamer, Bongani Nkosi and Muzikayise Mbatha have therefore signed the present declaration on behalf of themselves and Mr. Nash. Mr. Nash's last known address is presented above.

Applicant, therefore, petitions for entry of the enclosed declaration as the perfected declaration of inventorship by the joint inventors.

If a telephone conversation would be helpful in resolving any issues concerning this communication, please contact Applicants' attorney-of record, Brian H. Batzli (Reg. 32,960) at 612.336.4755.

Respectfully submitted,

MERCHANT & GOULD P.C.

P.O. Box 2903

Minneapolis, MN 55402-0903

(612)332.5300

Dated: June 26, 2002

By: _____

Brian H. Batzli

Reg. No.: 32,960

BHB/pjk



AFFIDAVIT

I, the undersigned,

JANUSZ FRANCISZEK LUTEREK


Of 315 Polaris Avenue, Waterkloof Ridge, 0181, South Africa , being duly sworn, make
oath and say as follows:

1.

I am a registered Patent Attorney under South African Law and a partner at the
Intellectual Property Practitioners firm, Hahn & Hahn Inc. at Hahn Forum, 222 Richard
Street, Hatfield, Pretoria, South Africa.

2.

In December 2001, Sasol Technology (Pty) Ltd instructed Hahn & Hahn Inc. to proceed
with the filing of National Phase Applications of PCT/ZA00/00123 (Use of metathesis
products of Fisher-Tropsch process products) in South Africa, USA, Japan, Canada,
Brazil, China, India and Europe.


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3.

On 14 December Hahn & Hahn Inc. Instructed Merchant & Gould of 3200 IDS Center, 80 South Eighth Street, Minneapolis, MN 55402-2215, USA to file a new United States National Phase Application.

4.

Merchant & Gould subsequently sent me the Assignment of Invention and Combined Declaration and Power of Attorney, for execution by the inventors, as required by the United States Patent Office. I duly forwarded the forms to Ms Bea Smith at Sasol Technology(Pty) Ltd for signature by the inventors on 14 January 2002.

See annexure A:

1.Covering letter to Ms Bea Smith

5.

Ms Bea Smith is an Intellectual Property Specialist of the Intellectual Property department of Sasol Technology (Pty) Ltd.

6.

In the first week of February, Ms Smith let me know that she was having trouble securing one of the inventors signatures, namely that of Mr Robin Nash, as he had resigned from Sasol Technology(Pty) Ltd as was living in The Netherlands.

7.


I then prepared a duplicate set of documents and had them couriered by DHL to Robin Nash at Moerenpad 18, 4824 PA, Breda, The Netherlands.

See Annexure B:

1.Covering letter and forms as sent to Robin Nash

2.DHL waybill

3.DHL confirmation of delivery


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8.

As no response was received from Mr Nash, I attempted to contact him telephonically on a mobile number I had received from Ms Bea Smith. This proved to be unsuccessful in spite of leaving a message on his answering service and sending a text message.

9

On 25 April 2002, we reported the situation to Merchant & Gould and were advised to follow a course as set out in annexure C(2).

Annexure C:


1. Letter to Merchant & Gould
2. Response from Merchant & Gould.



JANUSZ FRANCISZEK LUTEREK
PATENT ATTORNEY

I certify that the Deponent has acknowledged that he knows and understands the contents of this affidavit.

SWORN to and SIGNED before me at *Pictou* this *21st* day of *June* 2002.



NOTARY PUBLIC

RONALD JAMES GELL
NOTARY PUBLIC
GUATEM



H A H N · H A H N I N C
INTELLECTUAL PROPERTY PRACTITIONERS

P o s t a l Address

P O Box 13575 Hatfield 0028
Republic of South Africa
Docex 219 Pretoria

Email: hahn@hahn.co.za
http://www.hahn.co.za

Tel: (27)(12) 342 1774

Fax: (27)(12) 342 3027/430 7637

Physical Address

Hahn Forum 222 Richard Street
Hatfield Pretoria 0083
Republic of South Africa



ANNEXURE A

SASOL TECHNOLOGY (PTY) Ltd.
1 KLASIE HAVENGA ROAD
SASOLBURG
1947
14 January 2002

Your ref: F217
Our ref: CNP/F217/JL/sg
BRP/F217/JL/sg
USP/F217/JL/sg

Attention: Bea Smith

**REQUIREMENTS FOR NATIONAL PHASE ENTRY INTO CHINA, USA AND BRAZIL
OF PCT/ZA00/00123 - "USE OF METATHESIS PRODUCTS OF FISCHER-TROPSCH
PROCESS PRODUCTS"**

As per your instruction, we have commenced with the national phase filing of F217 in the United States, Japan, Canada, Brazil, China, India, South Africa and Europe.

Several of the agents in these countries have sent documentation that they need completed in order to complete the filing formalities of these patent applications.

At this time we have received the following documents which need to be signed in duplicate and returned to our office **by 11 February 2002.**

- United states : Combined Declaration and Power of Attorney signed by the inventors
Assignment documents signed by the inventors.
- Brazil : Assignment of priority rights signed by the inventors.
- China : Power of Attorney. signed by an authorized representative of SASOL.

Please do not hesitate to contact us if you have any queries.

Kind regards
HAHN & HANH INC.

JANUSZ F. LUTEREK

RONALD JAMES GELL
NOTARY PUBLIC
GUATENG



H A H N · H A H N I N C
INTELLECTUAL PROPERTY PRACTITIONERS

Postal Address

P O Box 13575 Hatfield 0028
Republic of South Africa
Docex 219 Pretoria

Email: hahn@hahn.co.za
http://www.hahn.co.za

Tel: (27)(12) 342 1774

Fax: (27)(12) 342 3027/430 7637

Physical Address

Hahn Forum 222 Richard Street
Hatfield Pretoria 0083
Republic of South Africa



ANNE WILKE BCI)

14 February 2002

Robin Nash
Moerenpad 18
4824 PA Breda
The Netherlands

Our ref: F217/US/JL/sg

Signing of declaration, power of attorney and assignment forms.

Dear Mr Nash,

Sasol Technology (PTY) Ltd. has instructed us to file a national phase application in the United States and Canada of PCT application PCT/ZA00/00123.


As you were one of the inventors on this process, the United States Patent Office requires that you sign a combined declaration and power of attorney, as well as an assignment document. The Canadian Patent Office only requires the signing of an assignment form.

Please sign the documents in duplicate where we have indicated with an X and return to us by courier on or before Monday 26 February, as we have a very tight deadline to meet

Please do not hesitate to contact our office if you have any queries.

Yours faithfully
HAHN & HAHN INC.


JANUSZ F. LETEREK


RONALD JAMES GELL
NOTARY PUBLIC
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ANNEXURE (B)

Attorney Docket No. 4415.18USWO

MERCHANT & GOULD P.C.

United States Patent Application

COMBINED DECLARATION AND POWER OF ATTORNEY

As a below named inventor I hereby declare that: my residence, post office address and citizenship are as stated below next to name; that

I verily believe I am the original, first and sole inventor (if only one name is listed below) or a joint inventor (if plural inventor are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: USE OF METATHESIS PRODUCTS OF FISCHER-TROPSCH PROCESS PRODUCTS

The specification of which

- a. ☐ is attached hereto
 b. ☒ was filed on January 2, 2002 as application serial no. and was amended on (if applicable) (in the case of a PCT-filed application) described and claimed in international no. PCT/ZA00/00123 filed July 6, 2000 and as amended on (if any), which I have reviewed and for which I solicit a United States patent.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I hereby claim foreign priority benefits under Title 35, United States Code, § 119/365 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on the basis of which priority is claimed:

- a. ☐ no such applications have been filed.
 b. ☒ such applications have been filed as follows:

FOREIGN APPLICATION(S), IF ANY, CLAIMING PRIORITY UNDER 35 USC § 119			
COUNTRY	APPLICATION NUMBER	DATE OF FILING (day, month, year)	DATE OF ISSUE (day, month, year)
South Africa	99/04377	6 July 1999	
ALL FOREIGN APPLICATION(S), IF ANY, FILED BEFORE THE PRIORITY APPLICATION(S)			
COUNTRY	APPLICATION NUMBER	DATE OF FILING (day, month, year)	DATE OF ISSUE (day, month, year)

I hereby claim the benefit under Title 35, United States Code, § 120/365 of any United States and PCT international application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, § 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, § 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application.

U.S. APPLICATION NUMBER	DATE OF FILING (day, month, year)	STATUS (patented, pending, abandoned)

I hereby claim the benefit under Title 35, United States Code § 119(e) of any United States provisional application(s) listed below:

U.S. PROVISIONAL APPLICATION NUMBER	DATE OF FILING (Day, Month, Year)
60/142,381	6 July 1999

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ANN BC1

I acknowledge the duty to disclose information that is material to the patentability of this application in accordance with Title 37, Code Federal Regulations, § 1.56 (reprinted below):

§ 1.56 Duty to disclose information material to patentability.

(a) A patent by its very nature is affected with a public interest. The public interest is best served, and the most effective patent examination occurs when, at the time an application is being examined, the Office is aware of and evaluates the teachings of all information material to patentability. Each individual associated with the filing and prosecution of a patent application has a duty of candor and good faith in dealing with the Office, which includes a duty to disclose to the Office all information known to that individual to be material to patentability as defined in this section. The duty to disclose information exists with respect to each pending claim until the claim is canceled or withdrawn from consideration, or the application becomes abandoned. Information material to the patentability of a claim that is canceled or withdrawn from consideration need not be submitted if the information is not material to the patentability of any claim remaining under consideration in the application. There is no duty to submit information which is not material to the patentability of any existing claim. The duty to disclose all information known to be material to patentability is deemed to be satisfied if all information known to be material to patentability of any claim issued in a patent was cited by the Office or submitted to the Office in the manner prescribed by §§ 1.97(b)-(d) and 1.98. However, no patent will be granted on an application in connection with which fraud on the Office was practiced or attempted or the duty of disclosure was violated through bad faith or intentional misconduct. The Office encourages applicants to carefully examine:

- (1) prior art cited in search reports of a foreign patent office in a counterpart application, and
- (2) the closest information over which individuals associated with the filing or prosecution of a patent application define any pending claim patentably defines, to make sure that any material information contained therein is disclosed to the Office.

(b) Under this section, information is material to patentability when it is not cumulative to information already of record or being made of record in the application, and

- (1) It establishes, by itself or in combination with other information, a prima facie case of unpatentability of a claim or
- (2) It refutes, or is inconsistent with, a position the applicant takes in:
 - (i) Opposing an argument of unpatentability relied on by the Office, or
 - (ii) Asserting an argument of patentability.

A prima facie case of unpatentability is established when the information compels a conclusion that a claim is unpatentable under the preponderance of evidence, burden-of-proof standard, giving each term in the claim its broadest reasonable construction consistent with the specification, and before any consideration is given to evidence which may be submitted in an attempt to establish a contrary conclusion of patentability.

(c) Individuals associated with the filing or prosecution of a patent application within the meaning of this section are:

- (1) Each inventor named in the application;
- (2) Each attorney or agent who prepares or prosecutes the application; and
- (3) Every other person who is substantively involved in the preparation or prosecution of the application and who is associated with the inventor, with the assignee or with anyone to whom there is an obligation to assign the application.

(d) Individuals other than the attorney, agent or inventor may comply with this section by disclosing information to the attorney, agent, or inventor.

(e) In any continuation-in-part application, the duty under this section includes the duty to disclose to the Office all information known to the person to be material to patentability, as defined in paragraph (b) of this section, which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.


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ANN. BC(1) 1/1/15

I hereby appoint the following attorney(s) and/or patent agent(s) to prosecute this application and to transact all business in the Patent Trademark Office connected herewith:

Albrecht, John W.	Reg. No. 40,481	Leonard, Christopher J.	Reg. No. 41,940
Ali, M. Jeffer	Reg. No. 46,359	Liepa, Mara E.	Reg. No. 40,066
Altera, Allan G.	Reg. No. 40,274	Lindquist, Timothy A.	Reg. No. 40,701
Anderson, Gregg I.	Reg. No. 28,828	Lown, Jean A.	Reg. No. 48,428
Batzli, Brian H.	Reg. No. 32,960	Mayfield, Denise L.	Reg. No. 33,732
Beard, John L.	Reg. No. 27,612	McDonald, Daniel W.	Reg. No. 32,044
Berns, John M.	Reg. No. 43,496	McIntyre, Jr., William F.	Reg. No. 44,921
Branch, John W.	Reg. No. 41,633	Mitchem, M. Todd	Reg. No. 40,731
Brown, Jeffrey C.	Reg. No. 41,643	Mueller, Douglas P.	Reg. No. 30,300
Bruess, Steven C.	Reg. No. 34,130	Nelson, Anna M.	Reg. No. 48,935
Byrne, Linda M.	Reg. No. 32,404	Paley, Kenneth B.	Reg. No. 38,989
Campbell, Keith	Reg. No. 46,597	Parsons, Nancy J.	Reg. No. 40,364
Carlson, Alan G.	Reg. No. 25,959	Pauly, Daniel M.	Reg. No. 40,123
Caspers, Philip P.	Reg. No. 33,227	Phillips, John B.	Reg. No. 37,206
Cliff rd, John A.	Reg. No. 30,247	Pino, Mark J.	Reg. No. 43,858
Cook, Jeffrey	Reg. No. 48,649	Prendergast, Paul	Reg. No. 46,068
Daignault, Ronald A.	Reg. No. 25,968	Pytel, Melissa J.	Reg. No. 41,512
Daley, Dennis R.	Reg. No. 34,994	Qualey, Terry	Reg. No. 25,148
Daulton, Julie R.	Reg. No. 36,414	Reich, John C.	Reg. No. 37,703
Vries Smith, Katherine M.	Reg. No. 42,157	Reiland, Earl D.	Reg. No. 25,767
DiPietro, Mark J.	Reg. No. 28,707	Samuels, Lisa A.	Reg. No. 43,080
Doscotch, Matthew A.	Reg. No. P-48,957	Schmaltz, David G.	Reg. No. 39,828
Edell, Robert T.	Reg. No. 20,187	Schuman, Mark D.	Reg. No. 31,197
Epp Ryan, Sandra	Reg. No. 39,667	Schumann, Michael D.	Reg. No. 30,422
Glance, Robert J.	Reg. No. 40,620	Scull, Timothy B.	Reg. No. 42,137
Goff, Jared S.	Reg. No. 44,716	Sebald, Gregory A.	Reg. No. 33,280
Goggin, Matthew J.	Reg. No. 44,125	Skoog, Mark T.	Reg. No. 40,178
Golla, Charles E.	Reg. No. 26,896	Spellman, Steven J.	Reg. No. 45,124
Gorman, Alan G.	Reg. No. 38,472	Stewart, Alan R.	Reg. No. 47,974
Gould, John D.	Reg. No. 18,223	Stoll-DeBell, Kirstin L.	Reg. No. 43,164
Gregson, Richard	Reg. No. 41,804	Sullivan, Timothy	Reg. No. 47,981
Gresens, John J.	Reg. No. 33,112	Sumner, John P.	Reg. No. 29,114
Hamer, Samuel A.	Reg. No. 46,754	Swenson, Erik G.	Reg. No. 45,147
Hamre, Curtis B.	Reg. No. 29,165	Tellekson, David K.	Reg. No. 32,314
Harrison, Kevin C.	Reg. No. 46,759	Trembath, Jon R.	Reg. No. 38,344
Hertzberg, Brett A.	Reg. No. 42,660	Tunheim, Marcia A.	Reg. No. 42,189
Hillson, Randall A.	Reg. No. 31,838	Underhill, Albert L.	Reg. No. 27,403
Holzer, Jr., Richard J.	Reg. No. 42,668	Vandenburgh, J. Derek	Reg. No. 32,179
Hope, Leonard J.	Reg. No. 44,774	Wahl, John R.	Reg. No. 33,044
iline, John S.	Reg. No. P-48,835	Weaver, Paul L.	Reg. No. 48,640
Johns, Nicholas P.	Reg. No. 48,995	Welter, Paul A.	Reg. No. 20,890
Johnston, Scott W.	Reg. No. 39,721	Whipps, Brian	Reg. No. 43,261
Kadievitch, Natalie D.	Reg. No. 34,196	Whitaker, John E.	Reg. No. 42,222
Kaseburg, Frederick A.	Reg. No. 47,695	Wier, David D.	Reg. No. P-48,229
Kettelberger, Denise	Reg. No. 33,924	Williams, Douglas J.	Reg. No. 27,054
Keys, Jeramie J.	Reg. No. 42,724	Withers, James D.	Reg. No. 40,376
Knearl, Homer L.	Reg. No. 21,197	Witt, Jonelle	Reg. No. 41,980
Kowalchyk, Alan W.	Reg. No. 31,535	Wong, Thomas S.	Reg. No. 48,577
Kowalchyk, Katherine M.	Reg. No. 36,848	Wu, Tong	Reg. No. 43,361
Lacy, Paul E.	Reg. No. 38,946	Young, Thomas	Reg. No. 25,796
Larson, James A.	Reg. No. 40,443	Zeuli, Anthony R.	Reg. No. 45,255

I hereby authorize them to act and rely on instructions from and communicate directly with the person/assignee/attorney/firm/ organization who/which first sends/sent this case to them and by whom/which I hereby declare that I have consented after full disclosure to be represented unless/until I instruct Merchant & Gould P.C. to the contrary.

I understand that the execution of this document, and the grant of a power of attorney, does not in itself establish an attorney-client relationship between the undersigned and the law firm Merchant & Gould P.C., or any of its attorneys.

Please direct all correspondence in this case to Merchant & Gould P.C. at the address indicated below:

Merchant & Gould P.C.
P.O. Box 2903
Minneapolis, MN 55402-0903



I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statement may jeopardize the validity of the application or any patent issued thereon.

2	Full Name Of Inventor	Family Name MORGAN	First Given Name Dave	Second Given Name Hedley
0	Residence & Citizenship	City Vanderbijlpark	State or Foreign Country South Africa	Country of Citizenship South Africa
1	Mailing Address	Address 2 Saligna Town Houses, Grans Oerder Street	City Vanderbijlpark	State & Zip Code/Country 1911/South Africa

Signature of Inventor 201: _____ Date: _____

2	Full Name Of Inventor	Family Name NASH	First Given Name Robin	Second Given Name John
0	Residence & Citizenship	City The Netherlands	State or Foreign Country The Netherlands	Country of Citizenship South Africa
2	Mailing Address	Address Moerenpad 18	City Breda	State & Zip Code/Country 4824 PA Breda/Netherlands


Signature of Inventor 202: _____ Date: _____

2	Full Name Of Inventor	Family Name DE WET	First Given Name Hester	Second Given Name
0	Residence & Citizenship	City Paarl	State or Foreign Country South Africa	Country of Citizenship South Africa
3	Mailing Address	Address 5 Lemoenkloofweg	City Paarl	State & Zip Code/Country 7624/South Africa

Signature of Inventor 203: _____ Date: _____

2	Full Name Of Inventor	Family Name BOTHA	First Given Name Jan	Second Given Name Mattheus
0	Residence & Citizenship	City Sasolburg	State or Foreign Country South Africa	Country of Citizenship South Africa
4	Mailing Address	Address 38 Billingham Street	City Sasolburg	State & Zip Code/Country 9570/South Africa

Signature of Inventor 204: _____ Date: _____


RONALD JAMES GELL
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MIN 13(1) 2017:10

2	Full Name Of Inventor	Family Name KINDERMANS	First Given Name Sybrandus	Second Given Name
0	Residence & Citizenship	City Sasolburg	State or Foreign Country South Africa	Country of Citizenship South Africa
5	Mailing Address	Address 3 Van Staden Street, Vaalpark	City Sasolburg	State & Zip Code/Country 9570/South Africa
Signature of Inventor 205:				Date:
2	Full Name Of Inventor	Family Name SPAMER	First Given Name Alta	Second Given Name
0	Residence & Citizenship	City Vanderbijlpark	State or Foreign Country South Africa	Country of Citizenship South Africa
6	Mailing Address	Address 60 Beefwood Street, SE3	City Vanderbijlpark	State & Zip Code/Country 1911/South Africa
Signature of Inventor 206:				Date:
0	Full Name Of Inventor	Family Name NKOSI	First Given Name Bongani	Second Given Name Simon
0	Residence & Citizenship	City Sasolburg	State or Foreign Country South Africa	Country of Citizenship South Africa
7	Mailing Address	Address 1 Waterkant Street	City Sasolburg	State & Zip Code/Country 9570/South Africa
Signature of Inventor 207:				Date:
2	Full Name Of Inventor	Family Name MBATHA	First Given Name Muzikayise	Second Given Name Mthokozisi Justice
0	Residence & Citizenship	City Zamdela	State or Foreign Country South Africa	Country of Citizenship South Africa
8	Mailing Address	Address No. 3 Tswelopele Flat	City Zamdela	State & Zip Code/Country 9571/South Africa
Signature of Inventor 208:				Date:


 RONALD JAMES GELL
 NOTARY PUBLIC
 GUATENG



INSTRUCTIONS

Inventor(s) Name,
Address, Citizenship

Date Patent Declaration
Signed and Title Serial
No. and filing date (if
known)

Name of Corporation

State or Country of
Incorporation and Address

INTERNATIONAL ASSIGNMENT TO CORPORATION

WHEREAS,

1. Dave Hedley MORGAN residing at 2 Saligna Town Houses, Frans Oerder Street, Vanderbijlpark 1911, South Africa and a citizen of South Africa;
2. Robin John NASH residing at Moerenpad 18, 4824 PA Breda, the Netherlands and a citizen of South Africa;
3. Hester De Wet residing at 5 Lemoenkloof weg, Paarl, 7624, South Africa and a citizen of South Africa;
4. Jan Mattheus BOTHA residing at 38 Billingham Street, Sasolburg 9570 South Africa and a citizen of South Africa;
5. Sybrandus KINDERMANS residing at 3 Van Staden Street, Vaalpark, Sasolburg 9570, South Africa and a citizen of South Africa;
6. Alta SPAMER residing at 60 Beefwood Street, SE3, Vanderbijlpark 1911, South Africa and a citizen of South Africa;
7. Bongani Simon, NKOSI residing at 1 Waterkant Street, Sasolburg 9570, South Africa and a citizen of South Africa;
8. Muzikayise Mthokozisi Justice MBATHA residing at No. 3 Tswelopele Flat, Zamdela and a citizen of South Africa;

(herein called "THE UNDERSIGNED") have made an invention and have executed an application for Letters Patent of the United States on January 2, 2002 for this invention, which application is entitled USE OF METATHESIS PRODUCTS OF FISCHER-TROPSCH PROCESS PRODUCTS and which has been given Serial Number _____ and the filing date of _____;

AND WHEREAS SASOL TECHNOLOGY (PTY) LTD (herein called "ASSIGNEE"), a corporation organized under the laws of South Africa, and having an office and place of business at 1 Sturdee Avenue, Rosebank 2196, Johannesburg, South Africa

wishes to acquire the entire right, title and interest in and to said invention and patent application and any Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of the sum of One Dollar and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to the ASSIGNEE, its successors and assigns, the entire right, title and interest for all countries in and to the invention disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including as assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and THE UNDERSIGNED hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors

RONALD JAMES GELL
NOTARY PUBLIC
GUATEMALA

ANN B(1)

and assigns, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Each inventor must sign & date

Note: No legalization or other witness required

Signature

Date

Signature

Date

Signature

Date

Signature

Date

Signature

Date

Signature

Date

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Date

Signature

Date

Signature

Date

RONALD JAMES GELL
NOTARY PUBLIC
GUATEMALA



ANN (3)

0283245888

10-8-02:13:18

SHIPMENT DELIVERY RECORD

DELIVERY DATE:

STATION:

SHEET NO.:

COURIER ROUTE: 22-02-02

COURIER ID NOS: Ellen.

E711-A



CONSIGNEE NAME	P	HAWB. NR.	ORG	PIECES	WEIGHT	TIME	CODE	P/UP DATE	NAME	SIGNATURE
BAX GLOBAL LOGI	M	5866910571	AMS	1	5.6	10/02				
APS BV	U	5498908546	ORA	3	19.5	21/02				
APS B.V.	E	9107011690	HSD	1	0.5	21/02				
GOORBERGH	U	4857678372	MMA	1	51.0	20/02				
ROBIN	D	3643431923	PRY	1	0.5	21/02				
				1	19/02	18/02				

[Handwritten signature and notes across the bottom of the table]

[Handwritten signature]

RONALD JAMES GELL
NOTARY PUBLIC
GUATENG

[Handwritten signature]



H A H N · H A H N I N C
INTELLECTUAL PROPERTY PRACTITIONERS

Fax No. 091 612 ³³²~~322~~ 9081

Pages: 1

NO CONFIRMATION COPY SENT

Merchant & Gould PC
3200 IDS Center
80 South 8th Street
Minneapolis, Minnesota 55402
USA

Dear Sirs

UNITED STATES: Patent Application No. 10/030,039 in the name of Sasol Technology (Pty) Ltd entitled "Use of metathesis products of Fischer-Tropsch process products"

1. We refer to previous correspondence.
2. We have been informed by our client, Sasol Technology (Pty) Ltd, that one of the inventors, Mr Robin John Nash, although not refusing outright to sign the required documents, has withheld his signature under various pretexts. Despite several attempts by both our office and Sasol Technology (Pty) Ltd, we have been unable to obtain the duly signed forms.
3. To make matters worse, the forms that were already signed by the all the other inventors were sent to Mr Nash, who has not returned them to us. We now have to proceed to obtain fresh signatures from all the other inventors.
4. As Mr Nash is no longer in the employ of Sasol Technology (Pty) Ltd, and has in fact emigrated to The Netherlands where he is now working for Shell (a competitor of Sasol), we do not hold up much hope with respect to obtaining Mr Nash's signature.
5. In the light of the above, please advise how we are to proceed if Sasol's patent rights are to be preserved.
6. We await your urgent reply.

Yours faithfully
HAHN & HAHN INC.

JANUSZ F LUTEREK

Postal Address

P O Box 13575 Hatfield 0028
Republic of South Africa
Docex 219 Pretoria

Email: hahn@hahn.co.za
http://www.hahn.co.za

Tel: (27)(12) 342 1774

Fax: (27)(12) 342 3027/430 7637

Physical Address

Hahn Forum 222 Richard Street
Hatfield Pretoria 0083
Republic of South Africa



ANN C (1)

Your Ref: 4415.18-US-WO
Our Ref: USP/10/030039/JL

25 April 2002

RONALD JAMES GELL
NOTARY PUBLIC
GUATENG

ANNV (2)

Merchant & Gould

3200 IDS Center 80 South Eighth Street Minneapolis, Minnesota 55402-2215 USA

FAX TRANSMISSION

FROM: Brian H. Batzli
INTERNET: bbatzli@merchant-gould.com

Phone No.: 612.336.4755
Fax No.: 612.332.9081

April 26, 2002

SENT VIA FAX: 27 12 342 3027/ 2 Pages
CONFIRMATION VIA AIR MAIL

Janusz Luterek
Hahn & Hahn Inc.
PO Box 13575 Hatfield 0028
Docex 219 Pretoria
SOUTH AFRICA

RE: Your Ref: USP/F217/JL/sg
Our Ref.: 4415.18-US-WO
U.S. Patent Application Serial No. 10/030,039 for: USE OF METATHESIS
PRODUCTS OF FISCHER-TROPSCH PROCESS PRODUCTS

Dear Mr. Luterek:

Thank you for your letter of April 25, 2002 regarding the above referenced file.

There are two bases by which to proceed in this case: 1) proving that the inventor is unavailable to sign, i.e. the inventor could not be reached after making diligent efforts to obtain his signature; and 2) proving that the inventor refuses to cooperate, i.e. the inventor has communicated an intent not to cooperate.

The USPTO sets a very high level of proof that is required to establish that an inventor is either unavailable or unwilling to sign the Declaration. We will need documented evidence of the steps that have been taken to obtain the inventor's signature. These steps should include certified letters sent to the inventor's last known address asking him to sign, as well as phone calls to the inventor. Any evidence that the inventor has refused to cooperate should also be submitted.

The evidence to prove the inventors unwillingness or unavailability to sign should be in the form of an affidavit or declaration detailing the steps taken to contact the inventor, along with all supporting documentation such as letters, etc. Please note that the affidavit or declaration must be executed by the person having first-hand knowledge of the efforts made to contact the inventor, i.e. by the person who actually tried contacting the inventor. A declaration by an individual who did not actually make the efforts to contact the inventor will not suffice. You can make the declaration yourself, provided you are the person who made/makes the actual efforts to

JAMES GELL
NOTARY PUBLIC
GUATEMALA

April 26, 2002

Page 2

obtain the inventor's signature. If different people make the contact efforts, each person should execute a declaration. Preferably, a single person makes all efforts to contact the inventor.

Included in the affidavit or declaration should be all relevant facts set forth in detail including dates, results, etc., regarding the inventor's unavailability or refusal to sign. If the inventor has made an outright refusal to cooperate, the person to whom that refusal was made should also execute a declaration or affidavit.

If efforts to obtain the inventor's signature as discussed above have not been made, we strongly suggest that you or your client initiate such efforts immediately, and that detailed records of such efforts be kept. We cannot emphasize strongly enough that without such evidence, this application will not likely proceed any further and your client could lose rights.

We have included some relevant passages from the USPTO's Manual of Patent Examining Procedure that discuss the requirements.

MPEP § 409.03(d) Proof of Unavailability or Refusal

Where a refusal of the inventor to sign the application is alleged, the circumstances of this refusal must be specified in an affidavit or declaration by the person to whom the refusal was made. Statements by a party not present when an oral refusal is made will not be accepted.

Before a refusal can be alleged, it must be demonstrated that a *bona fide* attempt was made to present a copy of the application papers (specification, including claims, drawings, and oath or declaration) to the non-signing inventor for signature. A copy of the application papers should be sent to the last known address of the non-signing inventor, or if the non-signing inventor is represented by counsel, to the address of the non-signing inventor's attorney.

When there is an express oral refusal, that fact along with the time and place of the refusal must be stated in the affidavit or declaration. When there is an express written refusal, a copy of the document evidencing that refusal must be made part of the affidavit or declaration.


When it is concluded by the 37 CFR 1.47 applicant that a non-signing inventor's conduct constitutes a refusal, all facts upon which that conclusion is based should be stated in an affidavit or declaration. If there is documentary evidence to support facts alleged in the affidavit or declaration, such evidence should be submitted. Whenever a non-signing inventor gives a reason for refusing to sign the application oath or declaration, that reason should be stated in the affidavit or declaration.


If you have any questions about this matter, please do not hesitate to contact us.

Very truly yours,


Brian H. Batzli

BHB/JAL/pjk


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NOTARY PUBLIC
GUATEMALA


This transmission contains information that is confidential and/or legally privileged. It is intended for use only by the person to whom it is directed. If you have received this facsimile in error, please notify us by telephone immediately so that we can arrange for the return of the original documents to us.

CERTIFICATE

I, the undersigned,

ANTHONY VENNING THERON

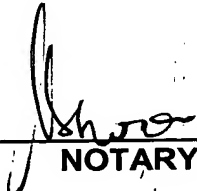
**Notary Public, duly sworn in and admitted on 25 January 1966 at the
Supreme Court, Pretoria, Republic of South Africa and practicing at
SASOLBURG, in the Province of the Free State, Republic of South
Africa, hereby certify that:**

GIJSBERTHA MARIA SMITH

**Is personally known to me and that he/she/they did in my presence sign
and execute the document attached hereto.**

THUS DONE and SIGNED at SASOLBURG

on this 13 day of JUNE 2002



NOTARY PUBLIC

AFFIDAVIT

I, the undersigned,

Gijsbertha Maria Smith

of 36 Hersov Street, Sasolburg, 1947, RSA, being duly sworn, make oath and say as follows:

1.

I am an Intellectual Property Specialist of the Intellectual Property department of Sasol Technology (Pty) Ltd.

2.

My duties at Sasol Technology (Pty) Ltd include the general management of formalities relating to patent application filing, including ensuring that forms are timeously sent to and received from inventors.

3.

In December 2001, Sasol Technology (Pty) Ltd instructed Hahn & Hahn Inc. to proceed with the filing of National Phase Applications of PCT/ZA00/00123 (Use of metathesis products of Fisher-Tropsch process products) in South Africa, USA, Japan, Canada, Brazil, China, India and Europe.

Handwritten initials and signature.

4.

Hahn & Hahn Inc. subsequently sent me the Assignment of Invention and Combined Declaration and Power of Attorney, for execution by the inventors, as required by the United States Patent Office. I duly forwarded the above forms to the inventors for signature, as is set out more fully below.

5.

Robin John Nash was an employee of Sasol Technology (Pty) Ltd, at the time that he contributed to the invention, and the invention was made in the course and scope of his employment by Sasol Technology (Pty) Ltd and as such in terms of South African law Sasol Technology (Pty) Ltd is entitled to the patent rights from that invention.

See Annexure A :

1. Employment contract
2. Offer for appointment
3. Undertaking of secrecy and cession of patents

6.

The inventor, Robin John Nash, resigned from Sasol Technology (Pty) Ltd on 2 March 2001 and is currently in The Netherlands, where he is employed by a Shell group company.

See Annexure B:

Resignation form

7.

DHL courier service collected the package prepared by myself, containing the Assignment of Invention and Combined Declaration and Power of Attorney, for Mr Nash to sign on 4 February 2002.

The address for delivery was: Robin Nash

Moerenpad 18

4824 PA

Breda

The Netherlands.



See Annexure C:

- 1.Sasol Technology (Pty) Ltd – collection record for DHL courier service.
- 2.Letter sent with package.

8.

I personally made telephone calls to Mr Nash, twice on 27 February, again on 7 March and again twice on 13 March 2002, to request that he return the signed forms, however, no response was received from Mr Nash. During the telephone calls I spoke to Dorothea Nash (Spouse) and Mrs Nash (Mother)

See Annexure D:

Details of numbers dialed from my extension

9

A telephonic conversation with Mr Nash's present employer and myself on 7 March 2002, confirmed Mr Nash's employment with them and I was given Mr Nash's e-mail address as being robin.nash@shell.com by the employer.

10.

On 7 March 2002, I sent an e-mail to Mr Nash requesting that he return the signed forms.

Annexure E:

Copy of e-mail sent to Mr Nash

11.

To date no response has been received from Mr Nash and the executed forms have not been returned to me.

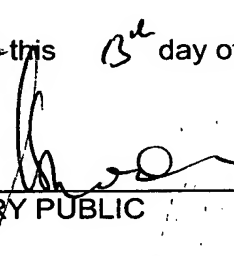
A handwritten signature in black ink is located at the bottom right of the page. Above the signature is a faint, circular stamp or seal, which appears to contain some text but is mostly illegible due to fading.



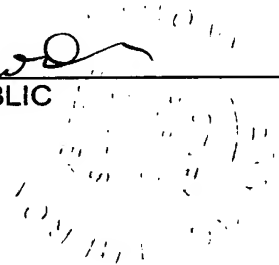
Gijssbertha Maria Smith
IP Specialist
Sasol Technology (Pty) Ltd

I certify that the Deponent has acknowledged that he knows and understands the contents of this affidavit.

SWORN to and SIGNED before me at Sasolburg this 13th day of June 2002.



NOTARY PUBLIC



ANNEXURE A (1) + (2)

Klasie Havenga Road
PO Box 1 Sasolburg 9570
Republic of South Africa
Telephone (016) 708-9111
Telefax (016) 708-2828



SASTECH

R & D DIVISION

28 February 1997

Mr R J Nash
4 Sharon Road
Blue Water Bay
PORT ELIZABETH
6210

Dear Mr Nash

OFFER FOR APPOINTMENT AS ASSISTANT ENGINEER (PROCESS)

- a Welcome to the Sastech R & D Division. On acceptance of this offer you will become a member of a team that takes responsibility for corporate Research & Development for the Sasol Group of Companies. You have been chosen because we believe you have the capability to assist us in maintaining and strengthening Sasol's competitive advantage in the petrochemical industry locally and internationally. The Sastech vision is to create and exploit the Sasol sustainable competitive advantage.
- b We are pleased to offer you an appointment in the abovementioned capacity from ~~1 April 1997~~ ^{3 March 1997}. In becoming part of this team, your appointment is subject to the conditions as set out in the conditions of service of the Company. You are requested not to resign from your present position or to make final arrangements for accepting this position before you have ensured that the conditions have been met and/or are acceptable to you. On date of commencement, you are requested to report to the Reception Desk of the Human Resources Department at 07:30.
- c Our success is based on each individual's willingness to commit himself/herself to the objectives of the team. The synergism achieved through this enables us to achieve the objectives of R & D.

A Division of Sastech (Pty) Ltd Reg No. 69/0045207

Directors: P du P Kruger (Chairman), F J Botha, P V Cox, L P A Dames, N J Doman, A G du Toit, J H Fourie, A Geertsema (Managing Director, Research and Development Division), J N Marloth, D F Mostert

Your willingness and attitude to accept this challenge to further the interest of the Company, will ensure that you are and remain the right candidate. Job security therefore depends on your own contributions and not only on the size or reputation of the Company.

You will receive a salary package of R8 628,84 per month for the contributions we believe you are going to make towards the Company. As soon as you receive your PhD Chemical your salary will be adjusted.

You will be permitted to structure your remuneration package according to your needs. We would like to receive your choice within the first five days following your commencement date. A document for this purpose is attached hereto.

The Company believes in remunerating people for specific knowledge and skills, and therefore salary information is regarded as a personal and confidential matter and we expect you to treat the matter as such. The fringe benefits for which you qualify will again be discussed with you when you assume your duties.

- d Payment of salaries only takes place by means of a deposit into a current or savings account at your commercial bank or recognised building society on the 23rd day of each month. If the 23rd falls on a Saturday, Sunday or a public holiday, salaries will be paid on the last preceding working day. You must therefore open an account at one of the above-mentioned institutions or arrange for the transfer of your existing bank account and provide us with the necessary information by completing the attached form and submitting it to us when you assume duty.
- e Membership of a registered medical aid fund is compulsory for all employees who qualify. The options made available by the company in this regard will be discussed with you when you assume duty. If you are or were a member of a medical scheme, you are requested to hand in a certificate of membership of such a scheme for the past 24 months. If, however, you prefer to obtain membership of another registered fund, proof of membership is required on assuming duty.
- f Membership of the Sasol Pension Fund or the Sasol Negotiated Provident Fund is compulsory. Your contribution to the fund of your choice is 7,5% of your basic pensionable remuneration, while the company will make a similar contribution to your personal member account with the Fund of your choice. The rules which apply are subject to the Fund of your choice and will be discussed with you when you assume duty.



- g It is essential to the Company that each member of the team will be physically able to perform the tasks assigned to himself/herself. Therefore your appointment is conditional upon the submission of a medical certificate to the satisfaction of our medical officer. Please have the attached medical report form completed by a registered physician and return it to us. The cost of this examination will be for your own account, unless you report to the medical officer of the Company, who will conduct the examination free of charge.
- h To expedite the administration of your appointment and in support of the information supplied to us, you are expected to provide your identity document and all original qualification documents, as well as all other documents as requested, on the day on which you assume duty. Should you not provide this documentation, the Company reserves the right to decrease your basic remuneration or to terminate your service contract with immediate effect.
- i During your employment relationship with the Company you may be exposed to specific patents, proprietary processes and work methods within the Company. You will be expected to complete and sign an "Undertaking of Confidentiality and Transfer of Patents" form, binding you accordingly.
- j In the event of termination of service other than by immediate notice, 30 calendar days' written notice will be required from either side.
- k Dynamics within the Company result in periodic changes in conditions of employment. As soon as the conditions of service have been adjusted, the latest will apply to you. The present set of conditions, of which a copy which is attached hereto, will be available at the Human Resources Department.
- l Since the Company operates in a constantly changing environment it will be expected of you to serve the Company in such place or places as may be required by the Company from time to time, or a position or office which the Company may find appropriate.
- m The Company cares for its employees. With specific reference to safety, all employees therefore receive safety training upon assumption of duties. Employees must undergo retraining from time to time, as determined by the Company.
- n If you were previously contributing to the Unemployment Insurance Fund, please submit the relevant card when assuming your duties.
- o Your position within the Company will be subject to your adherence and compliance with the Company's disciplinary code, a copy of which will be handed to you for your attention.



- p To assist you in organising your furniture removal, we wish to draw your attention to the correct procedure to follow:

You must obtain at least three written quotations from various removal contractors on their official letterheads and all three quotations must be handed in at the Human Resources Department on the day you assume duty.

You may choose any removal contractor who provided you with a quotation subject to the condition that the Company only pay an amount equal to the lowest quotation and has the right to investigate and reject a quotation which seems unreasonable and to request other quotations.

Removal contractors should be requested not to include insurance in quotations seeing that the Company accepts responsibility for claims. Each claim will however be handled on merit.

- q This offer is subject to the conditions mentioned and your ability to make specific contributions to our team. I would like to hear from you at your earliest convenience as to whether you accept the offer under the above-mentioned conditions. Any queries with regard to your appointment must please be directed to mr D Heymans, telephone number (016) 708-2661.

Yours faithfully

D HEYMANS
PRINCIPAL HUMAN RESOURCES OFFICER

APPOINTMENT ACCEPTED UNDER THE ABOVE-MENTIONED CONDITIONS.

Signed at Sasolburg on this 28 day of February
1997

SIGNATURE: 

DATE: 28-02-97

Assisted by N/A as guardian if under the age of 21
years



SASOL GROUP OF COMPANIES

Reg no 05/38590/07

UNDERTAKING OF SECRECY AND CESSION OF PATENTS

I, Robin John Nash, the undersigned, an employee of the Sasol Group of Companies as defined hereinafter, hereby undertake.

- 1 Not to divulge, either during my employment with any company in the Group or for a period of sixteen years following termination of my services with the Group, to any person, company or association whatsoever, any trade secret or manufacturing process, or particulars regarding the affairs, business or financial matters of any company in the Group or its collaborators, or of any of its negotiations, transactions or affairs that may come to my knowledge during or in the course of or as a result of my employment with any company in the Group and to prevent, to the best of my ability, the publication or disclosure thereof;
- 2 To assign any patent or invention relating to the business of any company in the Group invented or acquired by me during my employment with any company in the Group to that company as its sole property. I undertake to immediately and fully disclose to the company concerned any such invention or patent of that company as it may require to obtain a patent in my name or in its name or in our joint means or in the name of a nominee or licensee of or a successor to that company in any country of the world, and to cede such patent or my interest therein to it or its nominee or to grant to it, its nominee or successor such licence(s) as it may require;
- 3 To comply with the stipulations of the National Key Points Act, Act 102 of 1980 and the regulations promulgated in terms thereof, as well as with the Petroleum Products Act, Act 120 of 1977.

"Sasol Group" or "Group" shall for purposes hereof, mean Sasol Limited, its subsidiaries and other companies in which Sasol Limited holds any shares, all companies in which such subsidiaries or such other companies directly or indirectly hold any shares.

This Undertaking and Cession is given in favour of and is enforceable by each company in the Group separately.

SIGNED at Sasolburg this 3rd day of March 1997

WITNESSES:

1 Gentle

[Signature]
SIGNATURE

2 [Signature]

[Signature]

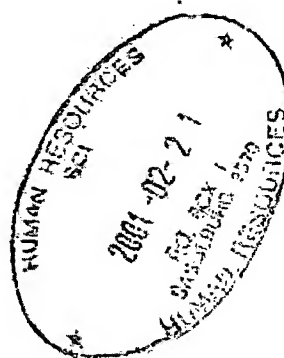
ANNEXURE B

SASOL

BEDANKINGSVORM - RESIGNATION FORM

VERTROUWLIK
CONFIDENTIALA. BESONDERHEDE VAN WERKNEMER WAT DIENS VERLAAT IVIR VOLTOOIING DEUR WERKNEMER
PARTICULARS OF EMPLOYEE WHO TERMINATES SERVICES (TO BE COMPLETED BY EMPLOYEE)

Naam: Name: <i>Robin Nwale</i>	Aanstellingsdatum: Date of appointment: <i>03 March 1991</i>	Kontrolenummer: Control number: <i>U990</i>
Posbenaming: Designation: <i>Sen Proc. Eng.</i>	Departement/Afdeling: Department/Division: <i>Conceptual Development</i>	Maatskappy: Company: <i>Sasol</i>
Rede(s) vir diensbeëindiging: Reason(s) for termination of service:	Vrywillige bedanking met 30 dae kennisgewing: (Merk met 'n kruis) Voluntary resignation with 30 days notice: (Mark with an X) <i>yes</i>	Vrywillige bedanking met kort kennisgewing (op versoek van werknemer en/of op aanbeveling van ierhant): (Merk met 'n kruis) Voluntary resignation with short notice (on request of employee and/or on recommendation by superior): (Mark with an X) <i>NO</i>
Dienste eindig om Services terminate at: <i>h op 16 Maart Friday</i>	Laaste werksdag: Last working day: <i>02 March 2001</i>	GEDROS/ABSCONDED <i>NO</i>
Indien u weer na Sasol sou terugkeer, in watter tipe pos sou u belangstel? If you should return to Sasol, what type of job would you be interested in?		
Nuwe werkgever: New employer:		Pos: Position:
Toekomstige adres: <i>Groenekensweg 10, 3732 AG, De Bilt, 145 Netherlands</i> Future address:		
LW: Die volgende items moet op die laaste werksdag by Personeel-departement ingehandig word, voordat u salaris uitbetaal kan word: 1. Klaringsertifikaat (Vorm SWS 59/338) 2. Toegangspermit 3. Parkeerskyfie/Petrolpermit 4. Mediese Hulpfonds-lidmaatskapkaartje 5. Onspanningsklub - Lidmaatskapkaartje 6. Veiligheidsreëls 7. Uittreksel van Myne- en Bedryweregulasies 8. Handleiding vir werknemers		NB: The following items must be handed in at Personnel Department on the last working day before your salary can be paid out: 1. Clearance Certificate (Form SWS 59/338) 2. Entrance Permit 3. Parking Disc/Petrol Permit 4. Medical Aid Fund - Membership Card 5. Recreation Club - Membership Card 6. Safety rules 7. Extract of Mines and Works Regulations 8. Manual for employees
Handtekening van werknemer: Signature of employee: <i>[Signature]</i>		Datum: Date: <i>26 - Jan - 2001</i>



Redes1 vir diensontbinding (Volgens hoof): Reason1 for termination of employment (According to superior): <u>Robin wishes to gain</u> <u>Work experience in Europe. He plans to spend 15 years</u> <u>working in Europe.</u>				
Kort kennisgewing asseer1n1e aanvaar: What practical actions by Sasol kon hierdie diensontbinding verhoed het? We have attempted to <u>accommodate him within Condea, but this cannot be done</u> <u>in the short term. (See attached e-mail)</u>				
Sou u die persoon weer in diens neem? Would you re-employ this person?		2 Nee No		3 Voorwaardelik Conditionally
				Indien 2 of 3, gee redes If 2 or 3, state reasons
Beoordeel die werknemer ten opsigte van - Rate the employee on - (Mark met X / Indicate with X)				
Huidige werkverrigting/ Present job performance		Onder normaal Below normal		Uitstaande Outstanding
Potensiële vermoë om die werk te doen/ Potential ability to do the work				Very Good (5 Merit)
Houding teenoor die werk/ Attitude towards the work				Very Good
Menserverhoudings/ Human relations				Good
Voltooi deur: <u>J Zeiss</u> Hoedanigheid: <u>Team Leader</u> Datum: <u>08/02/2001</u> Completed by: Designation: <u>Solvents</u> Date:				
Bekragtig deur: Hoedanigheid: Datum: Date:				
VIR VOLTOOIING DEUR HOOF/ FOR COMPLETION BY SUPERIOR (VERSOEK VIR VERVANGING VAN PERSONEEL/ REQUEST FOR REPLACEMENT OF STAFF)				
Dr., Mnr., Mev., Mej.: Dr., Mr., Mrs., Miss.:		Kontrole Nr.: Control No.:		
Hoedanigheid: Designation:		Department/Afdeling: Department/Division:		
Dienste eindig op: Service terminates on:		Moet vervang word deur in: Must be replaced by:		
Minimum kwalifikasies: Minimum qualifications:		Minimum ervaring: Minimum experience:		
Ander vereistes: Other requirements:		Wanneer moet hierdie vakature gevul word: When should this vacancy be filled:		
Handtekening: Signature:		Tel. Nr.: Tel. No.:		
Hoedanigheid: Designation:		Datum: Date:		

[Handwritten signature]

17N389/5304/000

DHL COURIER SERVICES

DATE	TIME	RECEIVED BY (R&D)	WAYBILL NO.	RECEIVER	DESCRIPTION	SENDER
2/1/2002	11 h 45		364 7361 000	Helen Hahn	F 350	
9/1/2002	h	N. Masita	364 7361 011	Cherion Dahl	UKingdom	
14/1/2002	h	Philippine	364 7361 080	Spencer Fisher	D-0 F 308	
18/1/2002	h	Shirley	364 7361 163	Adams Adams	F172 T. M. 100	
21/1/2002	h				T 271506 + T. H.	
22/1/2002	15 h 00	Philippine	364 7361 152	Adams Adams	F 308	
24/1/2002	13 h 30	Philippine	364 7361 141	Spencer Fisher Dahl	Wine T. 100 - Fine	
27/1/2002	h	Philippine	364 7361 130	Kenneth Johnson	US 1. F 15.5	
4/2/2002	8 h 50	Philippine	364 7361 126	Adams Adams	F 342	
11/2/2002	11 h 30		364 7361 115	Don Krich	F 344	
11/2/2002	11 h 30		364 7361 093	R. Nash	F 317	
8/2/2002	8 h 30		364 7361 196	AEA	F 333 TM 180, TM 113	
11/2/2002	8 h 30		364 7361 200	Don Krich	Spencer Fisher	
18/2/2002	14 h 00		364 7361 266	A + A	Cherion	
16/2/2002	14 h 00		364 7361 265	Don Krich	Cherion Adams	
16/2/2002	7 h 30		364 7361 244	Adams + Adams	Louis v. 100	
25/2/2002	h	Philippine	364 7361 211	Adams Adams	Clair F 100	
28/2/2002	9 h 07	Linda Nana	364 7361 232	Adams Adams	F 188 Claire	
7/3/2002	h		364 7361 270	Adams Adams	F 398	
7/3/2002	h		364 7361 281	Helen Hahn	F 399	
7/3/2002	h		364 7361 340	Don Krich Inc	F 264	

11

De

ANNEXURE C(2)

Sent by courier on 4/2/2002
Waybithi. But Tod 0931

Dear Rob

Please sign these documents where indicated and re-send back to us ASAP.
We need these forms to be back before the end of the week.

Kind regards

Bea Smith
Systems Administrator
Intellectual Property Group
Sasol Technology (Pty) Ltd
<mailto:bea.smith@sasol.com>
Internal mail address: SIB 407
Computer fax: +27 11 522 4570
T) +27 16 960-4014
F) +27 16 960-4015
C) 082 3322134

Originals to Rob.
Please do not
sign on copies.

Bea.

Bea

ANNEXURE D

Detailed Calls by Extension

TURBO by Division de **2**

Excel Report: 2 Year - 2002-2003
Print Date: 18-Mar-2003

Date	Extension	Dialled Digits	Time	Duration	Cost	178389
SMITH, BEA (GMI) 24014						
18-Feb-2002	24014	0023	16:18	0:00:53	R 0.49	
21-Feb-2002	24014	0836787638	11:13	0:00:28	R 1.78	
21-Feb-2002	24014	0836787638	11:15	0:00:35	R 1.78	
21-Feb-2002	24014	0836787638	11:20	0:08:58	R 16.02	
21-Feb-2002	24014	9609111	15:03	0:02:22	R 0.76	
22-Feb-2002	24014	0113031111	9:19	0:00:29	R 0.88	
22-Feb-2002	24014	0117838095	9:20	0:00:58	R 0.88	
22-Feb-2002	24014	0118897600	9:54	0:00:22	R 0.88	
22-Feb-2002	24014	0836787638	10:00	0:01:11	R 3.56	
22-Feb-2002	24014	0113035176	10:12	0:07:31	R 6.26	
22-Feb-2002	24014	0836787638	12:52	0:01:44	R 3.56	
25-Feb-2002	24014	9760029	2:47	0:03:18	R 1.23	
25-Feb-2002	24014	0124811500	10:09	0:01:05	R 0.90	
25-Feb-2002	24014	9760029	10:18	0:01:01	R 0.49	
25-Feb-2002	24014	0837404615	10:29	0:01:02	R 1.78	
25-Feb-2002	24014	9760947	10:30	0:01:56	R 0.62	
25-Feb-2002	24011	0124413200	11:25	0:00:22	R 0.88	
25-Feb-2002	24014	0833099884	7:47	0:00:56	R 1.78	
27-Feb-2002	24014	0828565776	11:18	0:01:27	R 2.67	
27-Feb-2002	24014	9733318	13:35	0:00:58	R 0.49	
27-Feb-2002	24014	9765550	5:47	0:01:06	R 0.49	
27-Feb-2002	24014	0828565776	9:52	0:03:44	R 1.78	
27-Feb-2002	24014	0114659867	11:20	0:00:20	R 0.88	
27-Feb-2002	24014	0931765426144	11:24	0:01:06	R 4.50	
27-Feb-2002	24014	0931168355310	11:25	0:00:41	R 2.30	
27-Feb-2002	24014	9760029	11:09	0:01:34	R 0.50	
27-Feb-2002	24014	0828565776	14:46	0:04:49	R 8.00	
28-Feb-2002	24014	0118068773	8:24	0:00:31	R 0.88	
28-Feb-2002	24014	0833099884	8:26	0:01:42	R 3.56	
28-Feb-2002	24014	4228007	10:58	0:02:33	R 0.88	
28-Feb-2002	24014	9763418	11:56	0:10:46	R 3.53	
28-Feb-2002	24014	0836511300	13:24	0:03:22	R 6.23	
28-Feb-2002	24014	9760029	13:59	0:03:04	R 0.99	
28-Feb-2002	24014	0124811604	14:11	0:00:57	R 0.88	
28-Feb-2002	24014	9760700	14:15	0:00:29	R 0.49	
1-Mar-2002	24014	9765418	8:02	0:01:20	R 0.49	
1-Mar-2002	24014	9760700	8:01	0:05:46	R 1.23	
1-Mar-2002	24014	0832333189	10:05	0:01:00	R 1.78	
1-Mar-2002	24014	9765418	11:43	0:01:03	R 0.49	
1-Mar-2002	24014	0828565776	11:44	0:00:19	R 1.78	
1-Mar-2002	24014	0828565776	11:44	0:00:15	R 1.78	
1-Mar-2002	24014	9760029	11:45	0:02:10	R 0.99	
1-Mar-2002	24014	9733318	12:25	0:00:30	R 0.49	
4-Mar-2002	24014	0824514568	9:46	0:02:21	R 4.45	
4-Mar-2002	24014	0114413093	9:56	0:01:57	R 1.37	
4-Mar-2002	24014	0828565776	10:19	0:02:16	R 4.45	
4-Mar-2002	24014	0115370445	10:22	0:01:02	R 0.88	
4-Mar-2002	24014	0114413511	10:48	0:04:19	R 2.74	
4-Mar-2002	24014	0114413093	11:56	0:00:23	R 0.88	
4-Mar-2002	24014	0836297107	13:26	0:00:36	R 1.78	
5-Mar-2002	24014	0828565776	10:37	0:01:15	R 2.67	
5-Mar-2002	24014	0821111	13:06	0:00:33	R 1.78	
5-Mar-2002	24014	9755318	13:18	0:00:17	R 0.49	
5-Mar-2002	24014	0861111	13:27	0:00:00	R 0.88	
6-Mar-2002	24014	9760700	8:23	0:02:47	R 0.87	
6-Mar-2002	24014	0828565776	14:04	0:01:47	R 3.56	
6-Mar-2002	24014	9762550	14:19	0:02:46	R 0.89	
6-Mar-2002	24014	0124811500	14:44	0:01:51	R 1.62	
6-Mar-2002	24014	0828565776	15:55	0:01:07	R 2.67	
6-Mar-2002	24014	0828091804	16:15	0:01:07	R 1.56	

SMITH, BEA (GMI) 24014

Page 1

[Signature]

TURBOTEL 2

4-22-2.05

1947-1948

	<u>Extension</u>	<u>Dialled Digits</u>	<u>Time</u>	<u>Duration</u>	<u>Cost</u>
2-Mar-2002	24014	0836319423	16:17	0:01:58	R 3.56
2-Mar-2002	24014	0828563864	16:32	0:01:50	R 3.56
2-Mar-2002	24014	0763418	16:35	0:15:44	R 5.17
6-Mar-2002	24014	0753318	16:31	0:01:46	R 0.56
6-Mar-2002	24014	0753318	17:07	0:00:19	R 0.49
7-Mar-2002	24014	08286330489	8:11	0:00:41	R 1.78
7-Mar-2002	24014	08286330489	8:41	0:00:35	R 1.78
7-Mar-2002	24014	0031102317000	10:08	0:02:45	R 10.86
7-Mar-2002	24014	0623303778	10:16	0:00:15	R 1.78
7-Mar-2002	24014	07612000	11:06	0:02:09	R 0.69
7-Mar-2002	24014	0828565776	11:08	0:00:10	R 1.78
7-Mar-2002	24014	0114413273	14:28	0:01:36	R 1.35
7-Mar-2002	24014	0828565776	15:45	0:01:48	R 1.56
7-Mar-2002	24014	0753318	15:55	0:00:27	R 0.49
7-Mar-2002	24014	0114659867	15:57	0:03:37	R 3.13
7-Mar-2002	24014	0828565776	17:04	0:02:11	R 1.45
8-Mar-2002	24014	0828565776	7:45	0:00:16	R 1.78
8-Mar-2002	24014	07600329	7:45	0:01:10	R 0.49
8-Mar-2002	24014	0828957210	11:29	0:00:45	R 1.78
8-Mar-2002	24014	0114413200	8:36	0:01:20	R 1.12
11-Mar-2002	24014	0833490250	8:59	0:02:21	R 3.45
11-Mar-2002	24014	07600970	10:04	0:00:16	R 0.49
11-Mar-2002	24014	0828565776	10:05	0:01:02	R 1.78
11-Mar-2002	24014	0114659867	10:34	0:00:22	R 0.88
11-Mar-2002	24014	0833490250	12:45	0:00:34	R 1.78
11-Mar-2002	24014	0833490250	12:45	0:05:30	R 9.79
11-Mar-2002	24014	0114659867	12:51	0:01:38	R 1.35
11-Mar-2002	24014	0832667510	12:53	0:00:20	R 1.78
11-Mar-2002	24014	0832667510	12:54	0:01:21	R 2.67
11-Mar-2002	24014	0833490250	12:55	0:00:44	R 1.78
11-Mar-2002	24014	0833490250	13:20	0:01:12	R 2.67
12-Mar-2002	24014	0124811500	10:23	0:05:34	R 4.84
12-Mar-2002	24014	0118848852	10:29	0:01:20	R 1.12
12-Mar-2002	24014	0124811500	10:36	0:05:07	R 1.45
12-Mar-2002	24014	0124811500	10:44	0:01:40	R 1.41
12-Mar-2002	24014	0114413282	11:11	0:02:48	R 1.41
12-Mar-2002	24014	0828565776	17:22	0:00:44	R 1.78
12-Mar-2002	24014	0124811500	14:31	0:00:25	R 0.88
12-Mar-2002	24014	0828565776	14:52	0:01:49	R 3.56
12-Mar-2002	24014	0753318	14:54	0:03:17	R 1.06
12-Mar-2002	24014	0828565776	16:08	0:01:02	R 1.78
12-Mar-2002	24014	0753318	17:51	0:00:15	R 0.49
13-Mar-2002	24014	0176192687	8:12	0:09:22	R 8.19
13-Mar-2002	24014	0112661192	8:51	0:02:07	R 1.81
13-Mar-2002	24014	0123421773	10:15	0:02:07	R 1.81
13-Mar-2002	24014	07600506	10:24	0:02:15	R 0.72
13-Mar-2002	24014	0931534895317	10:46	0:02:08	R 8.10
13-Mar-2002	24014	0031619412396	10:49	0:00:37	R 2.70
14-Mar-2002	24014	0828565776	15:17	0:01:09	R 2.67
14-Mar-2002	24014	0828565776	15:35	0:00:23	R 1.78
					R 267.46

R	267.46
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Smith, Bea (GM)

From: Smith, Bea (GM)
Sent: 07 March, 2002 11:13 AM
To: 'robin.nash@shell.com'
Subject: Use of metathesis products of FT process products

Importance: High

Dear Robin

I have forwarded you the necessary documents to sign in January. Can you please reply URGENT to where these forms are. We need to hand these in to the patent attorneys or else we will lose the priority date.

Regards

Bea Smith

Systems Administrator

Intellectual Property Group

Sasol Technology (Pty) Ltd

<mailto:bea.smith@sasol.com>

Internal mail address: SIB 407

Computer fax: +27 11 522 4570

T) +27 16 960-4014

F) +27 16 960-4015

C) 082 3322134

Serenity Prayer - God grant me the Serenity to accept the things I cannot change, Courage to change the things I can, And the Wisdom to know the difference.

